



**Royal Association for Deaf people**

**Environmental Policy**

Please link into the following for a BSL version of this policy  
<https://www.youtube.com/watch?v=V7TTvRm73ys>

## Purpose and Scope

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This policy applies to all parts of the organisation

This policy explains:

- RAD's environmental aims and objectives
- How the aims and objectives will be achieved
- How performance will be monitored and reported to staff and trustees

## Introduction

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RAD believes that protection of the environment is important. Whenever possible, RAD will try to work in a way that protects the environment.

## Environmental Aims and Objectives

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AIM/OBJECTIVE	HOW WILL THIS BE ACHIEVED?
To comply with relevant current legislation.	<ul style="list-style-type: none"><li>• The policy will be updated as required, and will be fully reviewed once a year.</li></ul>
To raise awareness of environmental issues throughout the organisation and ensure that staff understand and follow the environmental policy.	Through: <ul style="list-style-type: none"><li>• The induction process for new staff</li><li>• Staff Conferences</li><li>• Team meetings</li><li>• Training sessions.</li></ul>
To use energy and water resources as efficiently as possible.	<ul style="list-style-type: none"><li>• By encouraging staff and centre users to use energy and water resources efficiently.</li><li>• By monitoring energy use.</li><li>• By identifying and implementing cost effective energy and water conservation methods.</li></ul>
To use renewable or recyclable materials, as far as is practical.	<ul style="list-style-type: none"><li>• By actively encouraging the use of recyclable materials and paper.</li></ul>
To reduce waste.	<ul style="list-style-type: none"><li>• By encouraging the recycling and reuse of materials.</li><li>• By identifying and implementing cost effective</li></ul>

	<p>recycling programmes as far as is practical.</p> <ul style="list-style-type: none"> <li>• By compacting waste, where possible, to reduce the number of refuse collections.</li> </ul>
To reduce fuel consumption and exhaust emissions.	<ul style="list-style-type: none"> <li>• By reducing any unnecessary travel.</li> <li>• By encouraging staff to travel by public transport, by bicycle or on foot, where possible.</li> <li>• By encouraging staff to car share, where possible.</li> <li>• By providing facilities for staff who travel by bicycle or on foot, as far as is practical and affordable.</li> </ul>
To minimise the environmental impact of any new buildings, extensions or refurbishments.	<ul style="list-style-type: none"> <li>• Through careful design and construction (for example by ensuring that they are energy efficient and built from sustainable or recyclable materials that will last).</li> </ul>
To trade with businesses with similar environmental standards to our own, as far as is practical.	<ul style="list-style-type: none"> <li>• By reviewing our suppliers, vendors and contractors at least once a year.</li> </ul>

## Performance Monitoring and Reporting

AIM/OBJECTIVE	HOW WILL THIS BE ACHIEVED?
<ul style="list-style-type: none"> <li>• To record, monitor and publish to staff and trustees environmental performance information.</li> </ul>	<ul style="list-style-type: none"> <li>• The Director of Finance and Administration will produce a performance report on an annual basis, based on energy use statistics, site audits and information provided by teams where available and relevant.</li> </ul>
<ul style="list-style-type: none"> <li>• To show that we are serious about our commitment to environmental issues by including them in our strategic planning as far as is practical.</li> </ul>	<ul style="list-style-type: none"> <li>• The Chief Executive will report annually to the Trustees on progress made against any environmental targets.</li> </ul>